INTRODUCTION

Leaders are essential to the success of groups. We all want to lead these leaders well. In our model, Community Group Directors care for, train, and develop our volunteer leaders. Whether you have one part-time groups person or an entire staff dedicated to groups, this breakout offers practical advice for improving the way you coach and care for leaders.

I. LEADING GROUP LEADERS STARTS WITH A SPECIFIC _____.

    A. In a good system, someone is _____ thinking about groups.

    B. In a good system, there is clarity on what is _____ from groups.

What is your groups strategy?

II. LEADING GROUP LEADERS REQUIRES ONGOING _____.

    A. Development begins with _____ the right leaders.
        1. Recruit from within _____ _____.
        2. _____ with a focus on your groups model.

    B. Effective training requires _____ content and _____ clarity.
        1. Leaders learn on a need-to-know basis.
        2. An exhaustive message _____ a leader.

LEADING GROUP LEADERS

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NOTES |

C. The _____ of a staff person is the greatest resource for a leader.

D. Focus on developing the _____ in addition to the group.

How are you developing your group leaders?

III. LEADERS NEED _____ AND APPRECIATION.

A. We want our group leaders to be _____, not managers.
   1. Communicate _____ in their leadership.
   2. Give direction, not _____.

B. Appreciation _____ group leaders.
   1. The fruit of a group is not always _____.
   2. Leaders need to know that they're _____.

Do your leaders feel autonomous and appreciated?

CONCLUSION

The success of a Community Group is directly related to the quality of its leader. From an organizational standpoint, in order to lead group leaders well, we must start with a specific strategy, continue to develop them throughout the process, and give leaders autonomy and appreciation.